**Regional Employment Summit 2024**

**Empowerment Through Employment Of**

**Persons With Visual Impairment.**

Date: December 3-4, 2024

Venue: Legend Westlake Hotel, 1-1A Yen Phu Street, Tay Ho District, Hanoi, Vietnam.

Website: <https://legendwestlakehotel.com.vn/en/>

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[Hanoi Summit Docs](https://drive.google.com/drive/folders/1wBDyeWJZF0-IiEE3W8PzeuLRjQ8hs9rm?usp=drive_link)

# Day 1 - 3rd December 2024

## Welcome and Registration

08:00 AM – 08:30 AM

## Session 1: Opening Program

08:30 AM – 10:00 AM

| Time | Activity | Speaker |
| --- | --- | --- |
| 08:30 – 08:50 AM | Introduction of Participants. | MC |
| 08:50 – 09:00 AM | Welcome Remarks | Ms. Dinh Viet Anh, Vice President, Vietnam Blind Association. |
| 09:00 – 09:10 AM | Remarks and Overview of the Program | Mr. Dang Hoai Phúc, Executive Director, Sao Mai Center for the Blind. |
| 09:10 – 09:20 AM | Transition from higher education project to employment | Mr. M.N.G. Mani, Program Advisor. |
| 09:20 – 09:30 AM | Introductory speech about the employment project | Ms. Aria Indrawati, Regional Employment Project Coordinator, . |
| 09:30 – 09:40 AM | Inaugural Speech | Mr. Yosuke Ishikawa, Program Director, Social Inclusion Team, Global Issues Department, The Nippon Foundation. |
| 09:40 – 09:50 AM | Conference Opening | The representative of the Ministry of Labor, War Invalids and Social Affairs of Vietnam. |
| 09:50 – 09:55 | Employment Book Launch | Mr. Yosuke Ishikawa, Program Director, Social Inclusion Team, Global Issues Department, The Nippon Foundation. |
| 09:55 – 10:00 AM | Photo Section. | MC |

## Tea Break

10:00 AM – 10:30 AM

## Session 2: Employer Forum

10:30 AM – 12:30 PM

An open forum dedicated to businesses, employers, and organizations supporting the visually impaired to address challenges in hiring visually impaired individuals, and to discuss solutions, best practices and recommendations for overcoming the challenges.

| Time | Activity | Speaker |
| --- | --- | --- |
| 10:30 – 10:35 AM | Opening introduction | MC |
| 10:35 – 10:45 AM | The presentation on the major challenges related to employment of visually impaired individuals in Indonesia. | Mr. Mas Agung Sachli, CEO, Imamatek |
| 10:45 – 10:55 AM | The presentation on the major challenges related to employment of visually impaired individuals in the Philippines. | Ms. Ira Reyes, Country HR Managing Director, Accenture. |
| 10:55 – 11:05 AM | The presentation on the major challenges related to employment of visually impaired individuals in Vietnam. | Mr. Francesco Lieng Tran, CEO, Vina Cacao Vietnam. |
| 11:05 – 12:05 PM | Panel Discussion:  Employers will explore solutions, best practices and recommendations to address these challenges. Questions will be raised by the Chair of the session. | Chair: Mr. Francesco Lieng Tran, CEO, Vina Cacao Vietnam  Panelists from Indonesia:  Mr. Dr. E Nurzaman AM.,M.M, M.Si, Rector, Pamulang university  Ms. Lucia Nany Lusida, CEO, D’Impact Indonesia  Mr. Mas Agung Sachli, CEO, Imamatek  From the Philippines:  Ms. Annabelle Martinez, AVP Human Resource, Sagility  Ms. Kathleen Tantoco, Associate Director, Concentrix  Mr. Christer T. Luchavez, National Director, PSALM  Ms. Eliane Therese Lansigan, Senior Learning Specialist, University and Community Partnership, Foundever  Ms. Ira Reyes, Country HR Managing Director, Accenture.  From Vietnam:  Ms. Hang Pham, CEO and Founder, Limart Zero Waste  Ms. Thanh Le, Country Director, Adecco Vietnam |
| 12:05 – 12:25 PM | Q&A:  Comments and questions from the audience. | Chair: Mr. Francesco Lieng Tran, CEO, Vina Cacao Vietnam |
| 12:25 – 12:30 PM | Closing session | MC |

## Lunch Break

12:30 PM – 01:30 PM

## Session 3: Blind Youth Forum

01:30 PM – 03:30 PM

An open forum for visually impaired youth to explore solutions, best practices and recommendations for overcoming the challenges in job searching and work process.

| Time | Activity | Speaker |
| --- | --- | --- |
| 01:30 – 01:35 PM | Opening introduction | MC |
| 01:35 – 01:45 PM | The presentation on the primary challenges faced in job searching and employment in Indonesia. | Ms. Melissa Puspa Chandra, Content Lead, D’Impact Indonesia. |
| 01:45 – 01:55 PM | The presentation on the primary challenges faced in job searching and employment in the Philippines. | Mr. Mike Daryl Ocol, National Student Director, PSALM. |
| 01:55 – 02:05 PM | The presentation on the primary challenges faced in job searching and employment in Vietnam. | Mr. Nguyen Hoang Giang, Software Engineer, Apple South Asia; and Ms. Nguyen Phương Anh, Facilitator and Field Assistant, Abilix Foundation in Vietnam. |
| 02:05 – 03:05 PM | Panel Discussion:  The Chair will initiate a discussion to explore solutions, best practices, and recommendations for addressing these challenges. | Chair: Ms. Dao Thu Huong, Disability Inclusion Officer, Governance and Participation Unit, UNDP Vietnam.  Panelists from Indonesia:  Ms. Melissa Puspa Chandra, Content Lead, D’Impact Indonesia  Mr. Ravindra Abdi Prahaswara, Programmer, Imamatek  From the Philippines:  Mr. Mike Daryl Ocol, National Student Director, PSALM  Ms. Mari Beatrix Domingo, Fleet Specialist, Foundever  Mr. Sohan Motwani, Intermediate Software Engineer, WattPad Corp  From Vietnam:  Ms. Nguyen Thi Yen Anh, Inclusive Education Officer, UNICEF Vietnam  Ms. Nguyen Phuong Anh, Facilitator and Field Assistant, Abilix Foundation in Vietnam  Mr. Nguyen Hoang Giang, Software Engineer, Apple South Asia  Mr. Tran Viet Hoang, AI Engineer, LARION Computing  Mr. Nguyen Thanh Vinh, Team Lead, VIC Vietnam |
| 03:05 – 03:25 PM | Q&A:  Comments and questions from the audience. | Chair: Ms. Dao Thu Huong, Disability Inclusion Officer, Governance and Participation Unit, UNDP Vietnam. |
| 03:25 – 03:30 PM | Closing session | MC |

## Tea Break

03:30 PM – 04:00 PM

## Session 4: The Role of Resource Organizations

04:00 PM – 05:30 PM

The presentation will discuss the ways in which social organizations can facilitate the recruitment process for visually impaired individuals, connecting and providing support both to employers and job seekers. Additionally, it will highlight the important role parents play in guiding and supporting visually impaired young people in their job search and career development.

Chair: Mr. M.N.G. Mani, Program Advisor.

| Time | Activity | Speaker |
| --- | --- | --- |
| 04:00 – 04:05 PM | Opening session | MC |
| 04:05 – 04:25 PM | Employment support programs for visually impaired people in Indonesia | Ms. Aria Indrawati, Regional and Indonesia Employment Project Coordinator, Mitra Netra Foundation. |
| 04:25 – 04:45 PM | Employment support programs for visually impaired people in the Philippines | Mr. Marlo Lucas, The Philippines Employment Project Coordinator, Resource For The Blind. |
| 04:45 – 05:05 PM | Employment support programs for visually impaired people in Vietnam | Mr. Dang Hoai Phúc, the Vietnam Employment Project Coordinator & Executive Director, Sao Mai For The Blind.  Ms. Dinh Viet Anh, Vice President, Vietnam Blind Association. |
| 05:05 – 05:25 PM | Q&A:  Comments and questions from the audience. | Chair: Dr. M. N. G. Mani, Program Advisor |
| 05:25 – 05:30 PM | Closing session | MC |

## Networking Dinner

07:00 PM – 09:00 PM

# Day 2 – 4th December 2024

## Welcome and Registration

08:00 AM – 08:30 AM

## Session 5: Government Officer and Policy Maker Forum

08:30 AM – 10:00 AM

The presentations from government sectors and organizations involved in consulting, advocacy, and policy making related to employment for people with disabilities.

Chair: Ms. Lorinda Ang, Head of Resource Development Department, Resource for the Blind.

| Time | Activity | Speaker |
| --- | --- | --- |
| 08:30 – 08:35 AM | Opening session | MC |
| 08:35 – 08:55 AM | The presentation on the policy and its implementation upon employment of persons with disabilities in Indonesia. | Ms. Annisa Irdhania, Public Employment Service officer of Jakarta Provincial Employment Office. |
| 08:55 – 09:15 AM | The presentations on the policy and its implementation upon employment of persons with disabilities in the Philippines. | Dr. Patrick P. Patriwirawan, Director IV, Department of Labor and Employment;  Dr. Glenda Relova, Executive Director III, National Council on Disability Affairs. |
| 09:15 – 09:35 AM | The presentations on the policy and its implementation upon employment of persons with disabilities in Vietnam. | The representatives from Ministry of Labors Vietnam |
| 09:35 – 09:55 AM | Q&A: comments and questions from the audience. | Ms. Lorinda Ang, Head of Resource Development Department, Resource for the Blind. |
| 09:55 – 10:00 AM | Closing session | MC |

## Tea Break

10:00 AM – 10:30 AM

## Session 6: Employment Research Report

10:30 AM – 12:00 PM

Report on the survey and research results regarding the employment situation of visually impaired youth in three countries: Indonesia, the Philippines, and Vietnam.

Chair: Ms. Aria Indrawati, Regional Employment Project Coordinator Mitra Netra Foundation.

| Time | Activity | Speaker |
| --- | --- | --- |
| 10:30 – 10:35 AM | Opening session | MC |
| 10:35 – 10:55 AM | The presentation from Indonesia | Mr. Yossa Nainggolan, Head of the Research Team. |
| 10:55 – 11:15 AM | The presentation from the Philippines | Ms. Lorinda Ang, Researcher, Resource For The Blind. |
| 11:15 – 11:35 AM | The presentation from Vietnam | Ms. Nguyen Thi Thu Uyen, Vietnam research coordinator, Sao Mai For The Blind. |
| 11:35 – 11:55 AM | Q&A:  Comments and questions from the audience. | Ms. Aria Indrawati, Regional Employment Project Coordinator Mitra Netra Foundation |
| 11:55 – 12:00 PM | Closing session | MC |

## Session 7: Closing

12:00 PM – 12:30 PM

| Time | Activity | Speaker |
| --- | --- | --- |
| 12:00 – 12:10 PM | Wrap-up and Resolution Declaration. | MC |
| 12:10 – 12:20 PM | Closing Remarks | Mr. Minoru Yoshida, Manager, Social Inclusion Team, Global Issues Department, The Nippon Foundation |
| 12:20 – 12:30 PM | Vote of Thanks | Ms. Dinh Viet Anh, Vice President, Vietnam Blind Association. |